

MANCHESTER ORGANISTS' ASSOCIATION

Policy Statement on safeguarding of adults and the Manchester Organists' Association

This statement was agreed at the Committee meeting held on: 25 June 2018

This policy will be reviewed each year to monitor the progress which has been achieved.

We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.

As members of the Manchester Organists' Association, we commit ourselves to respectful pastoral care for all adults we encounter.

We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of the Manchester Organists' Association

We commit ourselves to promoting safe practice by those in positions of trust.

Manchester Organists' Association commits itself to promoting the inclusion and empowerment of people who may be vulnerable.

It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.

We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.

Manchester Organists' Association is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.

Manchester Organists' Association is committed to following the policy and procedures published by The Guild of Church Musicians.

http://www.churchmusicians.org/sites/churchmusicians.org/files/attachments/gocm_2016_policy.pdf

Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by the Guild of Church Musicians.

Manchester Organists' Association appoints Edward McHale to represent the concerns and views of vulnerable people at our meetings and to outside bodies.

President Marc Murray

Secretary Ken Fayle

Committee Member Edward McHale

Date 25 June 2018