

MANCHESTER ORGANISTS' ASSOCIATION

Policy Statement on Children, Young People and the Manchester Organists' Association

This statement was agreed at the Committee meeting held on: 25 June 2018

1. As members of the Manchester Organists' Association, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people.
2. It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected.
3. We recognise that our work with children and young people is the responsibility of the whole organisation.
4. Manchester Organists' Association is committed to supporting, resourcing and training those who work with children and young people and to providing supervision.
5. Manchester Organists' Association is committed to following the policy and procedures published by The Guild of Church Musicians.
http://www.churchmusicians.org/sites/churchmusicians.org/files/attachments/gocm_2016_policy.pdf
6. Manchester Organists' Association will adopt good practice guidelines.
7. Each member working with children and young people must undertake the local authority Safeguarding training, know the guidelines and undertake to follow them. Each shall be given a copy of the **Guild of Church Musicians** agreed procedures and good practice guidelines.
8. As part of our commitment to children and young people, the Manchester Organists' Association has appointed Edward McHale to be the organisations Safeguarding Co-ordinator.
9. Children and young people are an important part of our Organisation today.
10. They have much to give as well as to receive.
11. We will listen to them.
12. As we nurture them in music, and especially in organ playing, learning, and in community life, we will respect the wishes and feelings of children and young people.

Manchester Organists' Association appoints Edward McHale to represent the concerns and views of children and young people at our meetings and to outside bodies.

President	Marc Murray
Secretary	Ken Fayle
Committee Member	Edward McHale
Date	25 June 2018